

OUR MISSION: To expand environmental literacy and stewardship through field-based science and research experiences.

OUR VISION: We exist because the planet needs sustainable communities who value resilient ecosystems.

OUR VALUES:



Stewardship

We exist to ensure sustainable futures.



Trust

We communicate factual information that the public can trust.



Science

We encourage curiosity in ourselves and others through scientific inquiry.



Education

We promote scientific literacy through place-based, experiential learning.



Inclusion

We strive to provide accesible science for all.



A Letter from the Director

CFWEP has grown tremendously since the first pilot project in 2003, expanding beyond our watershed to reach the far-flung edges our state. Initially, the Natural Resource Damage Program charged us with ensuring that every citizen of the Clark Fork Watershed understood what happened here. Our goals included helping our students understand how Montana's citizens were going about creating change and restoring their landscape.

That work continues, but we have expanded to look at other challenges, including climate change, community resiliency, biomedical innovations and human health. The thing that has not changed in the nearly 20 years of our work is that we aspire to create generations of people who will love and care for their local environments. We create meaningful experiences, utilizing the place-based practices that invite students to participate as scientists within their own backyards.

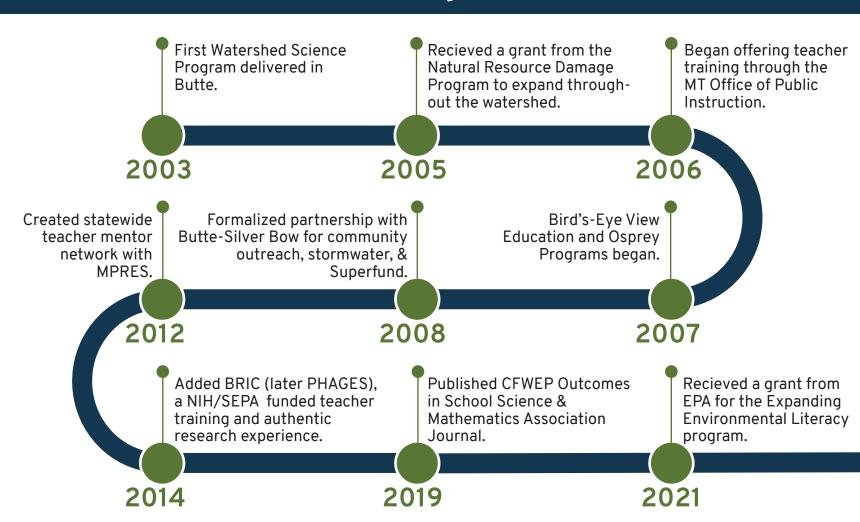
Early in our founding, we recognized that without teachers, our mission would be futile. We could reach a few thousand students each year with our direct service programming, however to make a lasting impact, we needed teachers at our side. To that end, we have uplifted and supported hundreds of teachers through direct service in classrooms and long-term professional development programs. In recent years, we created a pipeline program at Montana Tech that gives students an entry point to STEM. Such pipeline programs are the next step in our evolution as we have recognized that to truly fulfill our promise to create scientific literacy within communities, we will need a wider and diverse field of practicing scientists at our side.

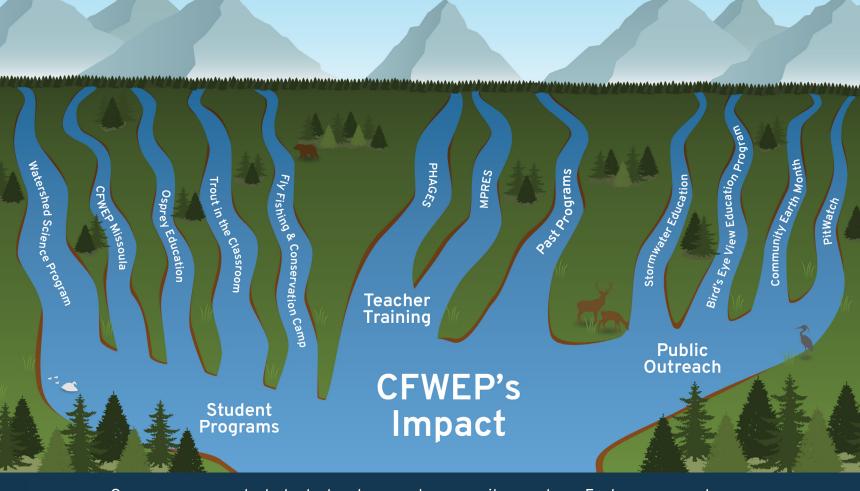
As we make the next leap, we will be diversifying our funding streams and seeking to build partnerships of reciprocity across the state. As ever, we are dedicated to the core ideology of our program and will continue using the story of rebirth and restoration of an entire river as the model to inspire the next generation, who face as equally daunting challenges as the Clark Fork Superfund sites. We know that all is possible with the right mix of scientists, educators, and active citizens, and we look forward to helping others find this inspiration. Many thanks to our donors, supporters, volunteers, teachers, and students. Without all of you, our mission would not be fulfilled.

Kind Regards,

Rayelynn Brandl Executive Director

CFWEP Through the Years





Our programs reach students, teachers, and community members. Each program acts as a tributary, joining together to to create a wider impact.



Environmental Literacy

rogram:

21

Teachers Trained

\$30,000

Given to Teachers in Subawards Earth Month & CUBS Week:

808

Students & Communit Members Involved

Bird's-Eye View Education Program:

273

Community Members Engaged

Teachers Trained & 615
Students Reached

Learn more about our programs at **cfwep.org**



2022 Teacher Awards

CFWEP works with some of the leading teachers in the state. Several of our teachers have been recognized for their outstanding work this year, including:

Kate Mattern - School Science and Mathematics Association Connections Award

Chris Pavolovich - Montana Environmental Education Association Educator of the Year; Presidential Innovation Award for Environmental Educators

Linda Rost - NEA California Casualty Award for Teaching Excellence

William Stockton - Montana Teacher of the Year

Sarah Urban - Montana National Board Certified Teacher

2022 Volunteers

Volunteers are essential to helping our programs run smoothly and effectively. Thank you to everyone who has given their time to CFWEP this year:

Debra Crow • Jonathan Carlin • Pat Cunneen • Maureen
Driscoll • Mark Estes Audrey Forsberg • Joe Griffin • Ann
Hanson • Paul Helfrich Laura Hooper • Kayla Lappin • Maryjane Lillybald • Kaimy Marks • Kylie Marks • Keely Martinez •
Tom Mocilac • Sarah Mootry • Allie Nawrocki • McKenzie
Norton • Carly Peach • Jessie Salix • Oren Schwartz • Christian Silgen • Sydney Stewart • Fletcher Stone • Aubrey Teller
• Ray Vinkey • Philip Wilt • Kaleb Winterburn • Mia Wohlgenant • Sarah Wohlgenant • Alexis Zavala



2022 - 2024 STRATEGIC GOALS

Looking to the future, CFWEP is preparing for more growth. We took time this year to set strategic goals for 2022 to 2024. These goals will guide our efforts as we bring in new projects and expand existing programs.



Secure sustainable & diverse funding.



Attract, train, & retain top talent.

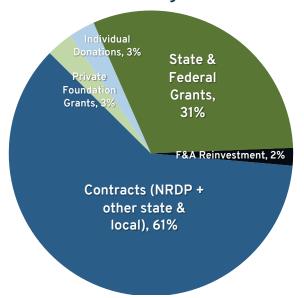


Implement
excellent
programming
through
partnerships
of reciprocity.

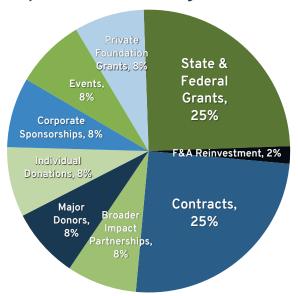


Increase visibility as an environmental education resource.

Current Funding Structure:



Aspirational Funding Structure:



For the past 17 years, roughly half of CFWEP's funding has come from the Natural Resource Damage Program (NRDP), the agency managing the Clark Fork Superfund dollars, with matching funds from state and federal grant and contract providers. As the last phase of the Clark Fork Watershed's restoration begins, we understand that sustaining our program will require increased private investment. In the last year, we began working towards the goal of diversifying our funding by investing time in growing our visibility, developing donor recognition plans, recruiting a volunteer Executive Leadership Team of local business leaders, and securing a capacity-building grant from the Dennis and Phyllis Washington Foundation.

As we move into a new era for CFWEP, we need your support. We need to increase our funding streams and grow private investment. We need people who believe in scientific literacy, sustainable communities, and a resilient future to financially support CFWEP's work. If this sounds like you, find out how to get involved at **cfwep.org/support**.

2022 Donors

Our work is possible because of the generosity of our donors. We are grateful to everyone who financially contributed to CFWEP this year.

Cash Donors

\$1000+ Clearwater Credit Union, Elizabeth & David Erickson, Joe Griffin & Sherry Vogel, Bill & Sidni Markovich, John & Leah McCarthy, Melissa & Gordon Wanamaker

\$500 - \$999 Rayelynn Brandl, Dr. Colleen Elliott & Dr. Chris Gammons, Tammy Gordon, Michelle Hall, Amy Holodnick

\$250 - \$499 Tim & Carleen Cassidy, Rhonda Coguill, Eyvanna Connole, Les & Stephanie Cook, Karl Haslbauer, Jim Holodnick, Linda Moore, Doug & Patti Neal, Chris Pavlovich, Rampart Solutions, Justin Ringsak, Dori Skrukrud, Jewel Zander

\$100 - \$249 Chris Brandl, Bryce Clark, Bonnie Cook, Chris Doyle, Jerri & Jeff Doyle, Randi Edwards, Chris Fisk, Steve Gammon, Arlis & Frank Gardner, Erick Greene, Dalit Guscio, Mark Heims, Nestor Hill, Jennifer Hislop, Katie Huckeby, David Hutchins, Gary Icopini, Misty Jonas, Kandace Konola, Justin Korang, Johanna & Dennis Lester, Kate Mattern, Annalee McCarthy, Hillary McIntosh, Walt McIntosh, Dr. Pat & Jan Munday, Ryan & Stacie Pesanti, Barb Richards, Annette Rinehart, Pat & Kristen Ryan, Theresa Seccomb, Mary Sutherland, Dave Swanson, Sarah Urban, Leigh-Ann Whitworth, Deb Williams

2022 Funders

DENNIS & PHYLLIS WASHINGTON FOUNDATION



In-Kind Donors

\$1000+ Bill & Sidni Markovich, Tom & Vanne Mocilac, Montana Resources, Pizza Ranch, Washoe Fish Hatchery

\$500 - \$999 Bob Ward's, Butte-Silver Bow Parks & Recreation, Pizza Hut – Anaconda, Rocky Mountain Elk Foundation

\$250 - \$499 ACE Hardware, Rayelynn Brandl, Butte Broadcasting, Butte Chamber of Commerce, Claire Emery, Fairmont Hot Springs, High Alpha Aviation, Butte Aviation, Jim Holodnick, Mount Haggin Healing, Old Works Golf Course, Quarry Brewing, Peter Robinson, The StoneFly Fly Shop, Melissa & Gordon Wanamaker

\$100 - \$249 Adventure Missoula, Bedrock Sandals, Vern & Gayle Bleken, Butte Art Chateau, Carpenter's Union Hall, Kristine de Leon, Jerri & Jeff Doyle, Megan Fylling, UM Bird Ecology, Tammy Gordon, Aviv Guscio, International Wildlife Film Festival, KBMF, Mother Lode Theater, Oro Fino Coffee, Prima Natural Wellness, REI Missoula, Tracy Royse, Monica Schwemin, Cass Weber

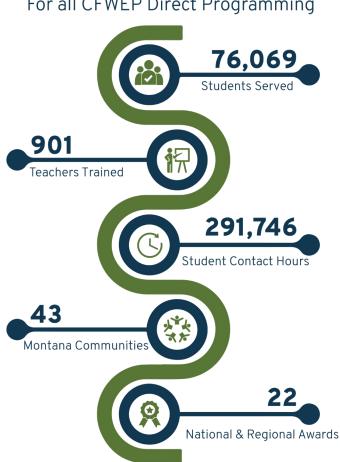
Executive Leadership Team

This year CFWEP launched our Executive Leadership Team, a volunteer committee of community leaders dedicated to helping us expand our funding sources.

Dr. Steve Gammon - Montana Tech
Brad Archibald - Pioneer Technical Services
Maggie Davis-Welch - Butte Broadcasting, Inc.
Rick Edwards - NorthWestern Energy
Elizabeth Erickson - Water and Environmental Technologies
Jeremy Fleege - Montana Resources
Erick Greene - Montana Osprey Project
JR Hansen - Veteran, US Navy, Southwest Airlines, High Alpha Aviation
Lindy Hanson - Atlantic Richfield Company
Sidni Markovich - Markovich Inc.
Matt Vincent - Rampart Solutions
Joe Willauer - Submittable

TOTAL SERVED SINCE 2005*

For all CFWEP Direct Programming





Montana Tech 1300 West Park Street Butte, Montana 59701

University of Montana 32 Campus Drive Missoula, Montana 59812

Learn more about CFWEP at cfwep.org

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CFWEP's work is made possible by:









*Updated through December 2022